

ANNUAL REPORT | 2016

Definition of **LOVE**



"I like that the teachers do what they can to stop kids from doing something mean and that, when a kid does something mean again, they have to sit out." -Keegan

"I like that our friends are here and the teachers are here. I like that we play games and have teachers and lunch boxes." -Lorelai

"I like that the other kids play with me and that the teachers do fun activities with us." -Nathan

"I like the art cart because I really like art and I'm a good artist." -Ash



Kids Co.'s mission is to provide and advocate for quality childcare that enriches and nurtures all children, supporting their success in school and in life.

"A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove. But the world may be different, because I was important in the life of a child."

~ Dr. Forest E. Witcraft,
scholar, teacher, and Boy
Scout administrator

FISCAL YEAR 2016

Kids Co. Board of Directors

EXECUTIVE COMMITTEE

John Hoverson, Chair
Erin Overbey, Vice-Chair
Jonathan Siegel, Treasurer
Lauren Offenbecher, Secretary
Susan R. Brown, Ex-Officio

Henry Chou
Tinamarie Feil
Joe Jornadal
Shawn Larsen-Bright
Ray Luiggi

FISCAL YEAR 2017

Kids Co. Board of Directors

EXECUTIVE COMMITTEE

John Hoverson, Chair
Erin Overbey, Vice-Chair
Jonathan Siegel, Treasurer
Lauren Offenbecher, Secretary
Susan R. Brown, Ex-Officio

Henry Chou
Tinamarie Feil
Joe Jornadal
Shawn Larsen-Bright
Bart Wilson

DEAR FRIENDS,

Love—a word that comes to mind when we think about Kids Co. and the services we've provided to our extended community—our family—since 1989. Love is the underlying factor that motivates us to build our community to encompass more friends, more families, and more kids. Love is what we present when we open our child care doors every morning to greet excited young faces and help them navigate their day. Love is about communication, compassion, and sharing. That's the Kids Co. way.

Our families, volunteers, donors, staff, and friends are passionate individuals whose combined purpose is to make each day special for the kids in our care.

Here are some of the ways you helped spread the love in Fiscal Year 2016:

- ♥ In January, families were rallied to share their voices with Seattle Public Schools about their plan to eliminate designated child care centers onsite at 19 elementary schools. In the end, SPS only repurposed seven.
- ♥ Our donor list grew to 396 individuals, businesses, and foundations to help strengthen our programs and keep our doors open to all families.
- ♥ Most dear to our heart, due to the generosity of our community, we continued our promise that we made the very day we opened. Kids Co. never turns a child away from child care due to their family's inability to pay. In FY'16 we helped 249 kids with the support of the Kids Co. Scholarship Fund!

We are continually hopeful and constantly energized by the wonderful work and love in our community, but circumstance tells us there's still a ways to go. There are more families than ever moving here and our schools are bursting at the seams. All kids need a safe space for care. Kids Co. is determined to make sure there is room!

We are thankful for your love and are inspired by your commitment to improving outcomes for every child, every step of the way, from cradle to career.

With a heart full of love,



Susan R. Brown

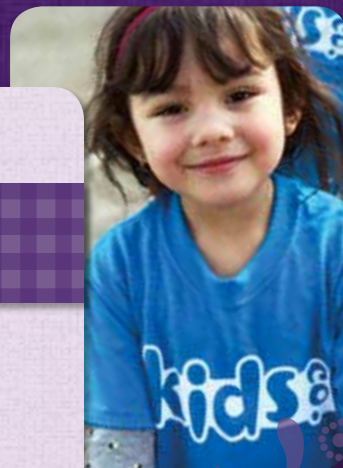
Susan R. Brown
President and CEO
1989-present



John Hoverson

John Hoverson
Board Chair
2016-2017

Challenges of the working poor



Hurray for our community. The job outlook indicates that the Seattle-metropolitan area is a hot, HOT, market. So hot that people are moving here by the thousands (GeekWire estimated 86,320 became locals in 2016). We can largely attribute this to our continued tech boom. But the boom of tech only benefits a select few. What about the working poor?

It's hard to make ends meet—especially when kids are in the picture.

Many local working families fall far below the federal poverty level. At the end of 2016 the poverty income level for a family of four was \$20,420—note, this is a household with at least one full-time or part-time worker. Now, imagine, for one second, the struggles of housing and feeding the kids in Seattle on those wages. Now, go one step further and consider what to do if this family:

- ♥ has a sick kid (but doesn't have paid sick leave to care for the child);
- ♥ incurs a late fee for a past due payment (and that \$30 is dinner for a week);
- ♥ has a car that breaks down or not enough money for gas (and they can't go to work);
- ♥ wants to get a higher education or vocational training in order to secure a better paying job (but it's unattainable because many of our institutional systems don't give financial support to students—this often includes child care).

This is where Kids Co. shares the love.

Since opening our doors in June of 1989 we set-out to run a quality child care center that catered to working families, yet the heart and soul of our organization desired never to turn a child away from Kids Co. due to a family's inability to pay. Our answer, since day-one, is the Kids Co. Scholarship Fund.

Over the past 27 years we have allocated millions of dollars in tuition assistance to low-income families—giving all our kids safe spaces that inspire wonder, curiosity, and play!



MAY
09-13
2016

KIDS CO., WHERE KIDS GROW

Because Summer Camp is for EVERY Kid



Special thanks to our sponsors. It's because of these great companies that each individual donation was matched!



NOBEL SPONSOR



DOUGLAS FIR SPONSORS



ALDER SPONSORS



A cool thing about Kids Co. is our doors are open from 7 a.m.–6 p.m. weekdays. This is paramount to the working parent. Still, there's a sad truth—tuition is a challenge for many families, even if they work two or more jobs!

We've never hesitated, not for a second, to keep our doors open to all families, no matter what their financial status.

Kids Co., Where Kids Grow was designed for exactly that purpose. The 5-day online giving event **raised \$30,316.69** from foundations, businesses, and individuals! That meant **130 kids got a week of summer camp.**

And that's something to smile about.



And special mention to all GiveBIG donors! Gifts were pooled & added to our matching-gift sponsor pool!



DAILY INCENTIVE PRIZE DONORS

Ivar's

Museum of Flight

Jet City Improv

McMenamins

Seattle Storm

Silverwood Theme Parks

Pacific Office Automation

Jazz Alley

Tinamarie Feil



Lucca the waiter loves to go on field trips over the summer. The world is his buffet and he'd like all children to eat at his table. That's why he brought in coins every day for our Get on the Bus fundraiser. He used his character and charm to inspire others to give as well.



GET ON THE BUS

Mission: Fieldtrip Wheels | August 15–19



WE LOVE FIELD TRIPS

We love field trips—excursions to museums, zoos, ball parks, or fancy playgrounds. Unfortunately, the cost of getting there is tough on child care—\$500 a bus! Get On The Bus, our summer-time online giving event, had one single goal: Get kids on chartered buses.

That we did! In 5-days **we raised \$21,365.04** (the equivalent of **43 bus rentals**) so Kids Co. kids could explore sought-after destinations, experience hands-on learning, and most important, have fun.

Special thanks to our sponsors:



GOLD SPONSORS



DORSEY
DORSEY & WHITNEY LLP

MCM
REAL ESTATE • PROPERTY • CONSULTING



SILVER SPONSORS

TOWN & COUNTRY
**BALLARD
MARKET**



BRONZE SPONSORS

alphagraphics

**BADER
MARTIN** P.S.

Karp
Business
Law

Jonathan Siegel

And a special mention to the Kids Co. Staff whose combined gifts helped match all our field trip-loving individual donors



DAILY INCENTIVE PRIZE DONORS

ACT Theatre

EMP Museum

KuKuRuZa Gourmet Popcorn

Seattle Shakespeare Company

Anthony's Seafood Grill

Ivar's

Pacific Office Automation

Woodland Park Zoo

Chihuly Garden and Glass

Janet Graham

Seattle Boulderling Project

Kids Co. scholarships really do change lives



The Bryant Family—What are they up to now?

In Kids Co.'s 2010 annual report we featured a story about the Bryant Family—Lyra and her two daughters, KyLécia and NaDia.

Lyra is a mom, a veteran, and at the time we shared her story, a student earning her undergraduate degree in psychology. Because she was pursuing an undergraduate degree rather than a vocational certificate, Lyra was ineligible to receive child care subsidies from DSHS. A college degree was Lyra's path to securing a brighter financial future for her and her girls. Without child care subsidies, Lyra would not be able to go to college because she didn't have care for her daughters.

Lyra asked and received!

Lyra got in touch with Kids Co. regarding our scholarship program. The heart of our organization is to care for our families, ensuring that all have access to quality child care. Therefore she was given the tuition support she needed to keep her girls safe and sound attending Kids Co. at South Shore while she went to college.

We are thrilled to share the happy next chapter to Lyra's story: Lyra completed her degree; she has a good job at the Seattle VA as an advanced medical support assistant; KyLécia is a junior in high school; NaDia is in the 7th grade; both girls are in the Seattle Jazz Education program; AND recently, Lyra purchased her first home!

It was our hearts desire to help Lyra get her degree and give her girls the gift of safe, fun, and nurturing care.

Congratulations to Lyra, KyLécia, and NaDia!
We are so proud of you.

The Fields Family

The Fields are a family of seven—two working parents and five growing boys! At the end of the 2014-15 school-year, one of the youngest nearly drowned, and the family spent the rest of that year at the hospital. Now all of the Fields boys—all five of them—are doing well.

During that trying time, the parents received a much needed raise. Unfortunately, at their greatest time of financial need, the pay increase disqualified them for a DSHS child care subsidy. Kids Co. was able to help! Their Kids Co. scholarship ensured the boys were receiving care while mom and dad went to work.

As educators (both parents work at South Shore K-8), the family appreciated the fact that Kids Co. gave their sons a safe place to spend their time before and after school, with staff that they trust. In fact, here's what mom has to say:

"Kids Co. is an extended family for my boys. Kids Co. is a place that allows my boys to be themselves and to strive to be even better. Our family has been challenged with many medical issues these past recent years, and having a place for our boys to be stress-free has been valuable. We are so appreciative of all the support we have received from Kids Co. My family has been a part of the Kids Co. family for almost 10 years collectively between my four boys."
(The Fields' oldest son never attended Kids Co.)



(The Fields' three youngest boys who still attend Kids Co.)

Thank You!



We certainly felt your love throughout FY'16 (September 1, 2015–August 31, 2016). Just short of 400 people, businesses, foundations, and organizations joined us helping Kids Co. create safe spaces that inspire wonder, curiosity, and play for kids.

When **DONATING = LOVING**, we feel pretty blessed!



BUSINESSES

AlphaGraphics
Bader Martin PS
Ballard Market
Betty Oatmeal
BlackRock
BMC Group
The Boeing Company Gift Match/BPAC Program
Dorsey & Whitney LLP
Elliott Bay Marina
Google
Johnson Law Group
Karp Business Law
Levin Advertising Group
Macy's, Inc. Matching Gifts Program
MCM Financial
Microsoft Corporation
Monkey Fist Marine
PayPal Giving
Slater & Associates Insurance, Inc.
Starbucks Matching Gifts Program
Sticks LLC
Urban Steelworks
Washington Liftruck
ZippyDogs

FOUNDATIONS & ORGANIZATIONS

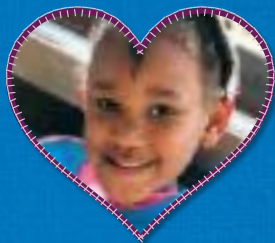
AmazonSmile Foundation
Benevity
Bill and Melinda Gates Foundation
The Carey Family Foundation
The Dorsey & Whitney Foundation
Fidelity Charitable
Jewish Federation of Greater Seattle
League of Education Voters Foundation
Local Independent Charities
School's Out Washington
The Seattle Foundation
Tableau Foundation Employee Engagement Fund
Tulalip Tribes Charitable Fund
United Way of King County
US Charitable Gift Trust
Windermere Foundation

INDIVIDUALS

Hamsa Abdulle
Beryl Abe Fava and David Fava
Chetana Acharya and Lawrence Spurgeon
Naveen Ahmed
Carol Akello
Margaret and John Ales
Mariah Aliaksandrava
Sean Allen
Virginia Anderson
Anonymous (11)
Dana Aoyama
Joyce Aoyama and Octavio Rosales
Karen Aoyama
Mari Ashina
Amy Baernstein and Melanie Tratnik
Michelle Bagshaw and Guy Freeman
Megan and Haris Bahtijaragic
Amanda Bakke
Mark Balter O.D.
Carolyn and Max Bardon
Bernadette Barron
Gretta Bartels
Donna Basher
Nikki Bautista
Marjorie Bedford-King
Sophia Bell Lavin
Janelle and Steve Belling
Sherrie Belt and Darius Hart
Jeffrey W. Bentley
Johana and Ryan Beresky
Carla and Bradley Berg
Katherine and Gershom Berg
Sheinetta Bernard
Bidisha Biswas and Nirav Desai
Shellie and Lawrence Black
Abigail Blake
Tanya and Andrew Blanco
Mark Bloom
Mike Bonnell
Esther Booker
Alice Bossart
Leah Bossart
Timme Brewer
Bobbe and Jon Bridge
Janis Bridge
Beth Brooks

Kelby Brown
Susan and Jim Brown
Emma Buckley
Karla Bunnell
Nicole Burnett
Nicholas Burt
Kathy Buzon and Chris Braham
Tonja Campbell and Ian Dickson
Diana Carey
Lind Carr
Ryan Carr
Michelle and Pablo Carrasquillo
Joe Catalano
Yanita Cater
Cherry Cayabyab and Ian Dapiaoen
Randy Celmar
Jean Chaback
Amanda Chace
Kellen Choi
Nancy and Henry Chou
Mira and Warren Collins
Sandra and Gardner Congdon
Jacqueline Conklin
Megan Cook
Melanie Cooke Kridech
Catherine Crowe
Ann and Eric Dahlberg
Christine Dang
Jennifer and Sanjay Das
Char Davies
Sigrun Denny and Lester Eastlick
Judy Doerflinger
Elinor Dofredo
Nicole Dowding
Dan Drummey
Ying Du and Chad He
Nardia and Mike Eddy
Steven Engle
Anne and Glen Feil
Marie Feil
Tinamarie Feil
Michael Fitch
Margaret Fleet and Brian Palen
Molly Flores
Stephen Forman
Marina and Lorcan French
Leah Fritz
Sachie Fritz

Isabella Fu and Radu Palanca
Sarah Fuelling and Beau Holt
Betti Fujikado
Mary Ellen and Wayne Fukuhara
Holly and Aaron Gardner
Amy Genovese
John Geurts
Karen and Samuel Gigliotti
Sophie and Thomas Gilbert
Tiffany Gilbert and Kendrick Efta
Dennis Glavin
Jamie Glennon
Geoff Godfrey
Manine Golden and Keith Williams
Carey Grant
Melissa and James Grant
Kristi and Scott Gregory
Michael Grimmert
Abigail Gross and Tim Keck
Sheila Gruner
Kim Gualdoni and David Nelson
Carmen Hagios and Ray Luiggi
Daphne and Yuji Hakuno
Leslie Hammons and Jeremy Tittle
Elisa Haradon
Sonja and Brandon Hardenbrook
Alan Harkins
Samuel Harrell
Miranda Hatch
Jackie and Brian Hawkins
Chelsea Hemingway
Haley Hemingway
Kim and Jon Hemingway
Ralph Hemingway
Stacy Hemingway
Dalia Hill
Heather Hill
Amy and Dan Hoke
Walt Hossfeld
Lori and Robert Hout
Mary and John Hoverson
Elwood Howse
Jennifer and Ilan Huberman-Shales
Gerleza Jackson
Andrew Jenkins
Myrtle John
Katrina and Taylor Johnson
Mark W. Johnson



Christine Johnston and Bill Harris
 Ria Johnston and Marc Bissell
 Janine Joly and Peter Dykstra
 Amy and Dwight Jones
 Roselyn Jones
 Joseph Jornadal
 Brian Judy
 Jeffrey Kalina
 Andrea and Robert Kalus
 Courtney Kapp
 David Kenny
 Swokhyun Kim
 Shinae Kim and Rodolfo Roman Nara
 Taylor Kind
 Christopher Bedford-King
 Vanessa Kitchner and Adam Foote
 Kate Kraskouskas
 Jeneane and Clint Kruchoski
 Evelyn Kruse
 Kimberly Kwock
 Emily La Vassar
 Don Lacer
 Grant Lahmann
 Dennis Largé
 Christina Larsen and Shawn Larsen-Bright
 Darrel Larsen
 Clarice and Michael Larson
 Audrey Le and Geoff Kozu
 Thea Lehming Brandt and Adam Brant
 Jamilya and Keith Leitch
 Kathleen and Thomas Lendvay
 Maritza Leon
 Mary Lessig and Spencer Harris
 Will Levine
 Margaret "Mugs" Lillquist
 Nancy Linnerooth and Bruce Wilson
 Mary Little
 Christine Loftus
 Tieana Logan
 Elisabeth Loux
 Rachel and Justin Lowe
 Stephanie L'Paul and Justin Paul
 Kathryn Lynch and Robert Prongay
 Shanon and Ben Lyon
 Cindy Ma and Terry Henderson
 Barbara and Donald Madsen
 Robert Mahler
 Janet Mai
 Kimberly Malone and Jim Decker
 Sammi Manalo
 Michael Margolis
 Terri Marshall
 DeAnna Martin and Elle Nagie
 Kevin Martin
 Christine and Kevin May

Andrea and Craig McCook
 Elynn McCraw
 Marjean McCraw
 Libby and Jonathan McKee
 Karrie McLendon
 John Meek
 Jacqueline Meijer-Irons and Justin Irons
 Beemnet Metaferia
 Pat Metcalfe
 Sara Metcalfe
 Seema Mhatre and Mark Fadool
 Marian Minkler and Dave Wilding
 Elizabeth Morales
 Chris Morningstar
 Elizabeth Morrison and Richard MacDonald
 Karin Morrison
 Renee Morrow
 Whitney and Paul Murphy
 Karen Nakagawa and Paul Rich
 Christina Nelson
 Sean Nessen
 Huyen and Thinh Nguyen
 Karen Nguyen
 Katherine Nguyen-Nago and Braden Nago
 Lucy Ni and George Luo
 John Nicholson
 Brendan O'Brien
 Kelly O'Connor
 Lauren and Cooper Offenbecher
 Mari and Peter Offenbecher
 Jen Olinger
 Valerie Olson and Cyrus Zabetian
 Yuwen Ouyang and Jian Li
 Erin Overbey and Jim Pugel
 Holly Palmer and Mark Sarbach
 Tanvi Patel and Nathan Chandrasekaran
 Phoebe and Brian Paulen
 Andrew Pekar
 Mathew Perez
 Miruna and Cristian Petrescu-Pratuova
 Luna Pham
 Donna and Kerry Pittman
 Frumeth Polasky
 Yuliana Poletayeva and Greg Prosl
 Grete and Ian Porteous
 Ayanna Porter
 Mary Puente
 Suzette Puente
 Allison Rabbitt and Nicholas Dorman
 Iliana Ramirez and Diego Mendez de la Luz
 Karen Reed and Scott Kunnanz
 Kellen Reeder
 Laurel Rivas
 Anna Roberts
 Julia Robinson

Shannon Robinson
 Natalia Rodriguez
 Kaitlin Root
 Lyla Ross and John Morris
 Alison Roxby and Brian Rulifson
 Jeanne Rupert
 Lori and Mike Russell
 Patrick Russell
 Kate Sackett
 Juliana Santillan
 Kendra and Joshua Schmidt
 Sandra and Steffen Schumann
 Bob Schwartz
 Keisha and Maurice Scott
 Olga and Vladimir Semenovitch
 Lilian Shao and Yanyi Zhang
 Keith Shapiro
 Nancy Shore and Jewell Rutledge
 Seijin and Jonathan Siegel
 Barnett Silver
 Avani Singh and Fnu Nishant
 Catriona Siver
 Karly and Kevin Skillestad
 Christy and William Skimming
 Megan and Stefan Slivinski
 Dee Smith
 Emily Smith
 Fred R. Smith
 Judy Smith and Thomas Glans
 Kashia Smith
 Nancy Lee Smith
 Irina Smolyanskaya and Nikolai Smolyanskiy
 Tiffany Snyder and Maribeth Velasquez
 Kim Chun and Ying Ling So
 Tyra Sorensen and Matt Hamel
 Straton Spyropoulous
 Doug Steward
 Teresa and Ben Stigler
 Shannon and John Stokke
 Kristin and Kyle Sugamele
 Sarah and Casey Tallon
 Denisa and Cristian Teodorescu
 Aaron Terwedo
 Hayley Thompson
 Meiko Thompson
 Ellie Thomson
 Erica Tiedemann and William Way
 Kathleen and Derek Tracy
 Danielle Troy
 Naomi True
 Levell Turner
 Angela and Perry Underdown
 Sonia Valencia
 Christine VanBuskirk
 Claire and Michael Vitolo

Kelsey Voss and Ihsan Omar Al-Shorafa
 Cassy Wass
 Joan and James Watt
 Andrew Weaver
 Rebecca and Chris Weber
 Devi and John Weier
 Miranda Wilde
 LaFawnda Williams
 Cynthia and Bart Wilson
 Linda Wilson and Thomas Arroll
 Monique Worthy
 Andrea Yang
 Betty Yee
 Dana Youlin and Robert Culp
 Leona Zamora and Kevin Gustafson
 Jake Zweschi
 Kimberly Kwock

IN KIND GIFTS

ACT Theatre
 Anthony's Seafood Grill - Lynnwood
 Amanda Bakke
 Cash & Carry - Corporate Office
 Chihuly Studio
 Costco Wholesale - Lynnwood
 Costco Wholesale - Aurora
 Costco Wholesale - Kirkland
 Dimitriou's Jazz Alley
 EMP Museum
 Janet Graham
 Home Depot - West Seattle
 Home Depot - Kent
 Ivar's
 Jet City Improv
 Kukuruza Gourmet Popcorn
 Lowe's Hardware - Bellevue
 McMenamins
 Museum of Flight
 Pacific Office Automation
 PCC Natural Markets
 QFC - North Seattle
 QFC - University Village
 Seattle Boulderling Project
 Seattle Shakespeare Company
 Seattle Storm
 Silverwood Theme Park
 Target - Northgate
 Target - West Seattle
 Touch Worldwide
 Whole Foods Market
 Woodland Park Zoo

ASSETS

STATEMENT OF FINANCIAL POSITION

August 31, 2016

Current Assets:

Cash and Cash Equivalents	1,003,524
Accounts Receivable, Net	124,623
Prepaid Expenses	41,062

Total Current Assets 1,169,209

Property and Equipment, Net	108,299
Contributions Receivable LT	10,000

Total Current Assets 1,287,508

LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts Payable	\$256,077
Refundable Deposits	59,250
Unearned Program Fees	52,543

Total Current Liabilities 367,870

Capital Lease Obligations 9,826

Total Liabilities 377,696

Unrestricted Net Assets 909,812

Total Liability & Net Assets 1,287,508

STATEMENTS OF ACTIVITIES

August 31, 2016

Revenue and Support:

Program Service Fees	3,718,007
Grants and Contributions	278,260
Miscellaneous Revenue	10,164
Investment Income	1,503

Total Revenue and Support 4,007,934

Expenses:

Program Services	3,333,073
Management and General	590,340
Fundraising	68,383

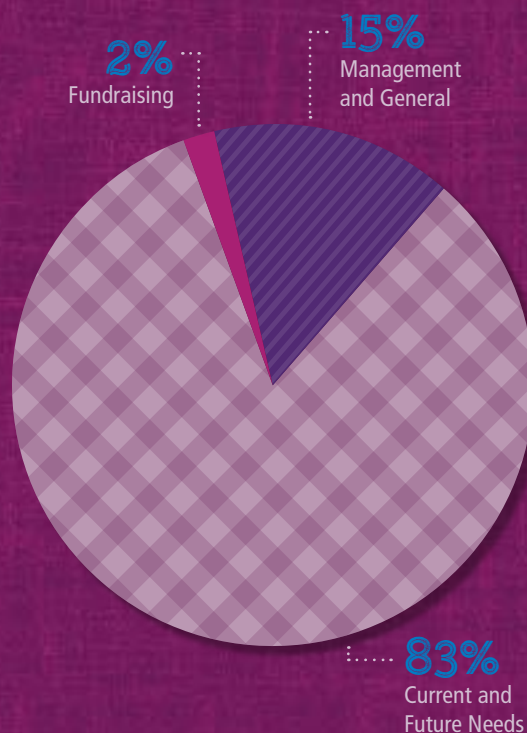
Total Expenses 3,991,796

Increase in Unrestricted Net Assets 16,138

Unrestricted Net Assets, Beginning of Year 893,674

Unrestricted Net Assets, End of Year 909,812

Allocation of Funds Received for Fiscal Year 2016



COME PLAY WITH US!

KIDS CO. CENTER LOCATIONS

Kids Co. at Adams, Ballard (incorporated 1989)
Kids Co. at Cascadia, Wallingford (incorporated 2012)
Kids Co. at Graham Hill, Seward Park (incorporated 1991)
Kids Co. at Island Park, Mercer Island (incorporated 1995)
Kids Co. at John Hay, Queen Anne (incorporated 1990)
Kids Co. at John Muir, Mount Baker (incorporated 2011)
Kids Co. at Lakeridge, Mercer Island (incorporated 1995)
Kids Co. at McDonald, Greenlake (incorporated 2010)
Kids Co. at Queen Anne, Queen Anne (incorporated 2011)
Kids Co. at South Shore, Rainier Beach (incorporated 2002)
Kids Co. at TOPS, Capitol Hill/Eastlake (incorporated 1991)
Kids Co. at West Mercer, Mercer Island (incorporated 2014)

KIDS CO.

2208 NW Market Street
Suite 510
Seattle, WA 98107
206.781.8062
admin@kidscompany.org
www.kidscompany.org

FOLLOW US:

 [kidengagingfun](#)
 [@KidsCoWA](#)
 [Kids-Co-](#)
 [kidsco.wa](#)



The Independent Charities Seal of Excellence is awarded to the members of Independent Charities of America and Local Independent Charities of America that have, upon rigorous independent review, been able to certify, document, and demonstrate on an annual basis that they meet the highest standards of public accountability, program effectiveness, and cost effectiveness. These standards include those required by the US Government for inclusion in the Combined Federal Campaign, probably the most exclusive fund drive in the world. Of the 1,000,000 charities operating in the United States today, it is estimated that fewer than 50,000, or 5 percent, meet or exceed these standards, and, of those, fewer than 2,000 have been awarded this Seal. **Kids Co. is one.**

Photography Credits:
Kids Co. Staff

Evergreen Children's Association, dba Kids Co., is a
501(c)(3) nonprofit registered in the State of Washington
(Tax Id #91-1450148).